

Timeline of minimum wage increases in California

Location <i>(Year enacted)</i>	Step	Minimum	Date
State of California <i>(announced)</i>	Before increase:	\$10.00	
	1st	10.50	Jan. 1, 2017
	2nd	11.00	Jan. 1, 2018
	3rd	12.00	Jan. 1, 2019
	4th	13.00	Jan. 1, 2020
	5th	14.00	Jan. 1, 2021
	6th	15.00	Jan. 1, 2022
Berkeley <i>(2014)¹</i>	Before increase:	\$9.00	
	1st	10.00	Oct. 1, 2014
	2nd	11.00	Oct. 1, 2015
	3rd	12.53	Oct. 1, 2016
El Cerrito <i>(2015)</i>	Before increase:	\$10.00	
	1st	11.60	July 1, 2016
	2nd	12.25	Jan. 1, 2017
	3rd	13.60	Jan. 1, 2018
	4th	15.00	Jan. 1, 2019
Emeryville <i>(2015)</i> (more than 55 employees)	Before increase:	\$9.00	
	1st	14.44	July 1, 2015
Emeryville <i>(2015)</i> (55 or fewer employees)	Before increase:	\$9.00	
	1st	12.25	July 1, 2015
	2nd	13.00	July 1, 2016
	3rd	14.00	July 1, 2017
	4th	15.00	July 1, 2018
	5th	Same rate as large	July 1, 2019

Location <i>(Year enacted)</i>	Step	Minimum businesses	Date
Los Angeles City/County <i>(2015)</i> (more than 25 employees) ²	Before increase:	\$10.00	
	1st	10.50	July 1, 2016
	2nd	12.00	July 1, 2017
	3rd	13.25	July 1, 2018
	4th	14.25	July 1, 2019
	5th	15.00	July 1, 2020
Los Angeles City/County <i>(2015)</i> (25 or fewer employees)	Before increase:	\$10.00	
	1st	10.50	July 1, 2017
	2nd	12.00	July 1, 2018
	3rd	13.25	July 1, 2019
	4th	14.25	July 1, 2020
	5th	15.00	July 1, 2021
Mountain View <i>(2015)</i>	Before increase:	\$10.30	
	1st	11.00	Jan. 1, 2016
	2nd	13.00	Jan. 1, 2017
	3rd	15.00	Jan. 1, 2018
Oakland <i>(2014)</i>	Before increase:	\$9.00	
	1st	12.25	March 1, 2015
Palo Alto <i>(2015)</i>	Before increase:	\$9.00	
	1st	11.00	Jan. 1, 2016
Richmond <i>(2014)</i> ³	Before increase:	\$9.00	
	1st	9.60	Jan. 1, 2015
	2nd	11.52	Jan. 1, 2016
	3rd	12.30	Jan. 1, 2017
	4th	13.00	Jan. 1, 2018
Sacramento <i>(2015)</i>	Before increase:	\$9.00	
	1st	10.50	Jan. 1, 2017

Location <i>(Year enacted)</i>	Step	Minimum	Date
	2nd	11.00	Jan. 1, 2018
	3rd	11.75	Jan. 1, 2019
	4th	12.50	Jan. 1, 2020
San Diego <i>(2014)⁴</i>	Before increase:	\$9.00	
	1st	9.75	Jan. 1, 2015
	2nd	10.50	Jan. 1, 2016
	3rd	11.50	Jan. 1, 2017
San Francisco <i>(2014)</i>	Before increase:	\$11.05	
	1st	12.25	May 1, 2015
	2nd	13.00	July 1, 2016
	3rd	14.00	July 1, 2017
	4th	15.00	July 1, 2018
San Jose <i>(2012)</i>	Before increase:	\$8.00	
	1st	10.00	March 11, 2013
Santa Clara <i>(2015)</i>	Before increase:	\$10.00	
	1st	11.00	Jan. 1, 2016
Santa Monica <i>(2016)</i> <i>(26 or more employees)⁵</i>	Before increase:	\$10.00	
	1st	10.50	July 1, 2016
	2nd	12.00	July 1, 2017
	3rd	13.25	July 1, 2018
	4th	14.25	July 1, 2019
	5th	15.00	July 1, 2020
Santa Monica <i>(2016)</i> <i>(25 or fewer employees)</i>	Before increase:	\$10.00	
	1st	10.50	July 1, 2017
	2nd	12.00	July 1, 2018
	3rd	13.25	July 1, 2019
	4th	14.25	July 1, 2020
	5th	15.00	July 1, 2021

Location (<i>Year enacted</i>)	Step	Minimum	Date
Sunnyvale (2014)	Before increase:	\$9.00	
	1st	10.30	Jan. 1, 2015

¹ Berkeley's minimum wage law exempts nonprofit organizations for the first year.

² City of Los Angeles' minimum wage law allows nonprofit organizations with more than 25 employees to apply for coverage under the small business schedule.

³ Richmond's minimum wage law allows employers that derive more than 50% of their income from transactions where goods and services produced in Richmond are shipped outside the city to pay an "intermediate" minimum wage that is the midpoint between the state and the city minimum wages. In addition, it exempts businesses that pay for less than 800 hours of employee labor during any two-week period.

⁴ San Diego's minimum wage law is on hold pending the results of a referendum in 2016. Indexing for San Diego does not begin until 2019.

⁵ Santa Monica's minimum wage law allows nonprofit organizations with more than 25 employees to apply for coverage under the small business schedule.

Source: UC Berkeley Center for Labor Research and Education